

This Employer Participates in E-Verify



This employer will provide the Social Security Administration (SSA) and, if necessary, the Department of Homeland Security (DHS), with information from each new employee's Form I-9 to confirm work authorization.

IMPORTANT: If the Government cannot confirm that you are authorized to work, this employer is required to provide you written instructions and an opportunity to contact SSA and/or DHS before taking adverse action against you, including terminating your employment.

Employers may not use E-Verify to pre-screen job applicants or to re-verify current employees and may not limit or influence the choice of documents presented for use on the Form I-9.

In order to determine whether Form I-9 documentation is valid, this employer uses E-Verify's photo screening tool to match the photograph appearing on some permanent resident and employment authorization cards with the official U.S. Citizenship and Immigration Services' (USCIS) photograph.

NOTICE:
Federal law requires all employers to verify the identity and employment eligibility of all persons hired to work in the United States.

If you believe that your employer has violated its responsibilities under this program or has discriminated against you during the verification process based upon your national origin or citizenship status, please call the Office of Special Counsel at 1-800-255-7688 (TDD: 1-800-237-2515).

Employment Verification.  **Done.**

For more information on E-Verify, please contact DHS at:
1-888-464-4218



****THIS EMPLOYER PARTICIPATES IN E-VERIFY****



kmG Hauling INC.

A Waste Removal, Bulk Service, Recycling & Roll Off Company
Serving DC, MD & VA

All applicants must meet the DOT Qualifications to become a driver

§ 391.11: General qualifications of drivers.

A person shall not drive a commercial motor vehicle unless he/she is qualified to drive a commercial motor vehicle.

- (1) Is at least 21 years old;
- (2) Can read and speak the English language sufficiently to converse with the general public, to understand highway traffic signs and signals in the English language, to respond to official inquiries, and to make entries on reports and records;
- (3) Can, by reason of experience, training, or both, safely operate the type of commercial motor vehicle he/she drives;
- (4) Is physically qualified to drive a commercial motor vehicle in accordance with subpart E—Physical Qualifications and Examinations of this part;
- (5) Has a currently valid commercial motor vehicle operator's license issued only by one State or jurisdiction;
- (6) Has prepared and furnished the motor carrier that employs him/her with the list of violations or the certificate as required by § 391.27;
- (7) Is not disqualified to drive a commercial motor vehicle under the rules in §391.15; and
- (8) Has successfully completed a driver's road test and has been issued a certificate of driver's road test in accordance with § 391.31, or has presented an operator's license or a certificate of road test which the motor carrier that employs him/her has accepted as equivalent to a road test in accordance with § 391.33.

Education

	ELEMANTARY	HIGH SCHOOL	COLLEGE / UNIVERSITY	GRADUATE / PROFESSION
SCHOOL NAME				
YEARS COMPLETED (PLEASE CIRCLE)	4 5 6 7 8	9 10 11 12	1 2 3 4	1 2 3 4
DIPLOMA/DEGREE				
DESCRIBE COURSE OF STUDY				

Do you have any honors, awards, and/or achievements you would like to share?

List professional, trade, business, or civic activities you have done and at what locations or company name?

Please summarize special skills and/or qualifications for this position acquired from employment or other work-related experience:

Computer Skills: (check block)

		Basic	Proficient	Expert
Microsoft	Word	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Microsoft	Excel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Microsoft	Power	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Microsoft	Outlook	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	QuickBooks	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Gmail	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Employment History

Please show your work history for the past ten years starting with the most recent.

Company: _____ Job title: _____
 Company Address: _____
 City: _____ State: _____ Zip code: _____
 Start date: _____ End date: _____ Company #: _____
 Supervisor Name: _____ Can we contact this employer: [] Yes [] No
 Reason for leaving: _____

.....
 Company: _____ Job title: _____
 Company Address: _____
 City: _____ State: _____ Zip code: _____
 Start date: _____ End date: _____ Company #: _____
 Supervisor Name: _____ Can we contact this employer: [] Yes [] No
 Reason for leaving: _____

.....
 Company: _____ Job title: _____
 Company Address: _____
 City: _____ State: _____ Zip code: _____
 Start date: _____ End date: _____ Company #: _____
 Supervisor Name: _____ Can we contact this employer: [] Yes [] No
 Reason for leaving: _____

.....
 Company: _____ Job title: _____
 Company Address: _____
 City: _____ State: _____ Zip code: _____
 Start date: _____ End date: _____ Company #: _____
 Supervisor Name: _____ Can we contact this employer: [] Yes [] No
 Reason for leaving: _____

*If you need additional space, please use the back of this sheet.

Professional References

Please give name, and telephone numbers of three (3) references who are not related to you and are not previous employees of kmG Hauling, Inc.

1. Name: _____ Phone #: (_____)_____-_____

Relation to you: _____

2. Name: _____ Phone #: (_____)_____-_____

Relation to you: _____

3. Name: _____ Phone #: (_____)_____-_____

Relation to you: _____

Please state the salary or hourly wage per week you are looking for, and if this is negotiable:

Indicate languages you speak, read, and/or write.

Language: _____ Speak Read Write

Language: _____ Speak Read Write

Language: _____ Speak Read Write

Please provide personal vehicle information, only if hired:

Licenses plate number: _____

Vehicle make/ model: _____

Please state any additional information you feel may be helpful for this job opportunity:

NOTICE for special employment to disabled veterans, Vietnam era veterans, individuals with physical or mental handicaps

Government contractors are subject to 38 USC 2012 of the Vietnam Era Veterans Readjustment Act of 1974 which requires that they take affirmative action employ and advance in employment qualified disabled veterans of Vietnam Era, and Section 503 of the Rehabilitation Act of 1973, as amended, which required government contractors to take affirmative action to employ and advance in employment qualified handicapped individuals.

If you are a disabled veteran, or have a physical or mental handicap, you are invited to volunteer this information. The purpose is to provide information regarding proper placement and appropriate accommodation to enable you perform the job to the best of your ability in a proper and safe manner. This information will be treated as confidential. Failure to provide this information will not jeopardize or adversely affect your consideration of employment.

If you wish to be identified, please sign below,

Handicapped Disabled Veteran Vietnam Era Veteran

Signature of applicant

Date

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Note for applicant: If you are hired, the first five days are considered training. In order to be paid for them, you must work all the first five days, and the remaining week. If you come in one day, and miss the following days, you will be terminated and receive no paycheck.

If you have any questions, please ask the interviewer.

Please sign below if you understand and agree with the above

Signature of applicant

Date

Witness

Date

Applicant's Statement

I certify that all answers given in this application are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as necessary in arriving at an employment decision. I understand that this application is not and intended to be a contract of employment.

In the event of employment, I understand that false or misleading information given in my application, interview(s) may result in discharge. I understand also, that I am required to abide by all rules and regulations of the company.

Signature of applicant

Date

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Release and Consent Background Check

For the purpose of evaluating my qualifications to be an employee of kmG Hauling, Inc., I consent to kmG Hauling, Inc., and/or its agents conducting a background check which may include investigation of my employment history, release of any and all drug and alcohol test, all and any accident information, educational background, criminal history, military records, credit history and department of motor vehicle records. I understand that I may receive additional information about the nature and scope of the background check by submitting a written request.

I understand that kmG Hauling, Inc. may deny my opportunity for employment if it receives information that it considers unfavorable.

I release kmG Hauling, Inc., and/or its agents from any liability resulting from use or disclosure of the information obtained from the background check.

I have read this release and consent form and understand all of its terms. I sign it voluntarily and with full understanding of its significance.

Signature of applicant

Date